Contact Details Telephone: +1 2G2 HHHÁIIIII Direct Fax: +F GGGÁHHHÁÍIÍI

Web site: E-Mail: www.æàæ)\.com documentation@æàæ)\.com **Derivative Operations**

Ci f Reference No. FpML-test-4

Date:	11 Þ[ç^{ à^¦ 201Ì
То:	ÙÒŠŠÁÙÒÔWÜQYÒÙÁÔUÁŠVÖ
Attention:	DERIVATIVE CONFIRMATION
Fax Number:	0€Á IÁ≂GHIÁÍÌÏÁÍJ€
From:	OFÁCIEP S

Re: Swap Transaction

Dear Sir or Madam

The purpose of this letter is to confirm the terms and conditions of the Transaction entered into between OFAOEPS ("OEDOEPS") and ÙOŠŠÁÙOÔWÜQYOÙ ("Counterparty") on the Trade Date/specified below (the "Swap Transaction").

The definitions and provisions contained in the 2006 ISDA Definitions, as published by the International Swaps and Derivatives Association, Inc. (the "Definitions"), are incorporated into this Confirmation. In the event of any inconsistency between the Definitions and the terms of this Confirmation, this Confirmation will govern.

This Confirmation constitutes a "Confirmation" as referred to in, and supplements, forms part of and is subject to, the ISDA Master Agreement dated as of J January 1988 as amended and supplemented from time to time (the "Agreement"), between OEOEPS and Counterparty. All provisions contained in the Agreement govern this Confirmation except as expressly modified below.

1. The terms of the particular Swap Transaction to which this Confirmation relates are as follows:

Notional Amount:	USD 86,000,000.00
Trade Date:	14 November 2018
Effective Date:	15 November 2018
Termination Date:	15 November 2020, subject to:
	(i) No Adjustment to Period End Dates in respect of the Fixed Rate Payer. (ii) Adjustment in accordance with the Modified Following Business Day Convention in respect of the Floating Rate Payer.

Business Days:

New York, unless indicated otherwise.

565B? PAYMENT AMOUNTS

565B? Fixed Amounts

Fixed Rate Payer:

Fixed Rate Payer Payment Dates:

Fixed Rate Payer Period End Dates:

Fixed Rate:

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Delayed Payment - Two Business Days following the Period End Dates

15 May and 15 November in every year, commencing 15 May 2019 and ending on 15 November 2020, subject to No Adjustment.

Calculation Period scheduled to commence		Rate
from and including	to but excluding	
15 November 2018	15 May 2019	1.3%
15 May 2019	15 November 2019	1.5%
15 November 2019	15 May 2020	1.7%
15 May 2020	15 November 2020	1.9%

Fixed Rate Day Count Fraction: Fixed Rate Business Days: Actual/360

New York

COUNTERPARTY PAYMENT AMOUNTS

Counterparty Floating Amounts

Floating Rate Payer:	Counterparty
Floating Rate Payer Payment Dates:	Delayed Payment - Two Business Days following the Period End Dates
Floating Rate Payer Period End Dates:	15 February, 15 May, 15 August and 15 November in every year, commencing 15 February 2019 and ending on 15 November 2020, subject to adjustment in accordance with the Modified Following Business Day Convention.
Floating Rate Option:	USD-SOFR-COMPOUND
Reset Dates:	The last day of each Calculation Period
Spread:	None
Floating Rate Day Count Fraction:	30/360
Floating Rate Business Days:	New York
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